



## 01.02 Work Health & Safety Policy

At Grant transformers, a commitment to workplace health and safety is part of the business.

This is achieved through:

- complying with the Occupational Safety & Health legislation of 1984
- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for occupational health and safety.

Strategies will include:

- ensuring workplace health and safety management principles are included in all organisational planning activities;
- providing ongoing education and training to all of our employees;
- consulting with employees and other parties to improve decision-making on workplace health and safety matters;
- ensuring incidents are investigated and lessons are learnt within the organisation;
- distributing workplace health and safety information, including this policy, to all employees and interested parties;
- providing enough resources to ensure workplace health and safety is a central part of the organisation; and
- ensuring effective injury management and rehabilitation is provided to all employees

Marco Da Silva

A handwritten signature in black ink, appearing to read "Marco Da Silva", written in a cursive style.

Chief Executive Officer